

Bill Summary
2nd Session of the 60th Legislature

Bill No.:	SB 1850
Version:	INT
Request No.	3507
Author:	Sen. Deevers
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Bill Analysis

SB 1850 creates the Oklahoma Taxpayer and Citizen Protection Act. The measure requires all employers in the state to register and create an E-Verify employer account. The measure requires all hired employees to be provisionally employed until their work authorization has been verified. The measure requires employers to submit the information for verification even if the new employee's employment is terminated less than 3 days after being hired. The employee shall be terminated if they are not verified. The measure requires employers to retain records of their employees for a period of at least 3 years. Employees hired before the effective date or employees hired by employers not required to verify their employees by federal law shall be exempted from the provisions of the measure.

The measure directs the Office of the Attorney General to establish a system for accepting complaints for individuals violating the provisions of the measure. The Attorney General may investigate the complaints at his or her discretion. The Attorney General shall issue a warning for a violation involving 1 worker, a fine of \$2,500.00 per worker for the second violation, and a \$5,000.00 fine per work for the third violation. Any appeals filed by the employer shall be required to pay an appeal bond equal to the amount of the fine being appealed.

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